

FPSO VENTURES SDN. BHD. ANTI-BRIBERY AND CORRUPTION POLICY

FPSO Ventures Sdn Bhd (FVSB) adopts a zero-tolerance policy towards bribery and corruption.

FVSB strictly prohibits engaging in or encouraging acts of bribery and corruption, dishonest activities to enrich one's self or for the benefit of the company or any unlawful and illegal acts that may place the company in a favourable position to secure business. Board of Directors, Management, Employees and others acting for or on behalf of FVSB are strictly prohibited from directly or indirectly soliciting, accepting or offering any form of gratification in relation to FVSB's businesses and operations.

FVSB has implemented the ISO 37001 Anti-Bribery Management System, with proper procedures, which is applicable to all our stakeholders, including Board of Directors, Management, Employees and our contractors, suppliers and business partners with whom we engage to deliver our products and services.

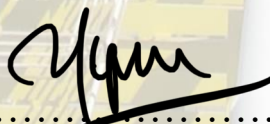
The FVSB Code of Conduct is mandatory for all Management and Employees, provides detailed anti-bribery and corruption procedures and forms an integral part of this Anti-Bribery and Corruption Policy.

FVSB treats any violation of this Anti-Bribery and Corruption Policy seriously. All employees and external parties may raise concerns and report on improper conduct within FVSB, through avenues governed by the Whistleblowing Policy and procedures.

Board of Directors, Management and Employees including our business partners and service providers who fail to comply with this policy may be subject to the appropriate disciplinary measures, including termination, dismissal, reporting to the authorities and/or other legal actions consistent with relevant laws and regulations.

This Anti-Bribery & Corruption Policy and the supporting anti-bribery and corruption procedures shall be periodically reviewed to continuously improve the anti-bribery management system.

The Anti-Bribery Compliance Committee has the authority to manage the ISO 37001 Anti-Bribery Management System, investigate any reports of bribery raised and reports directly to the Executive Director.



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**Chief Operating Officer
Capt. Stephen Sivanewaren
FPSO Ventures Sdn. Bhd.**