

## FPSO VENTURES SDN. BHD. CORPORATE POLICY STATEMENT ON HEALTH, SAFETY AND ENVIRONMENT (HSE)

FPSO Ventures Sdn. Bhd, a company committed to the provision of quality onshore support and administration to the operation and maintenance services of fixed & floating production storage and offloading facilities, places the highest priority to HSE matters wherever we operate. We are committed to the protection of the environment and to provide safe and healthy working conditions for the prevention of injury and ill health from our activities. We will take proactive steps towards achieving this goal and preservation of the environment we work in.

Our facilities are operated and maintained in accordance with legal and other requirements, industry standards, applicable codes and guidelines and best practices that are applicable to FPSO Ventures. We shall minimize risks and where practicable, eliminate/reduce hazards. We place importance on people competency through the implementation of Competency Management System and the provision of resources, systems and training to maintain and exceed these standards.

We will maintain open communications with our employees, contractors, clients, and interested parties on our HSE expectations, commitment and standards. We will encourage consultation and participation of workers on HSE matters at the workplace.

As part of our continual improvement efforts, we will periodically review our policy, systems and procedures to ensure their continued relevance and enhance the HSE performance.

We will maintain effective contingency plans, emergency response plans and resources to respond to any unplanned situation.

We will set Health, Safety and Environmental business and individual goals which shall be of equal importance to any project or economic goals.

We will ensure that our contractors are competent and, as a minimum that their HSE Policies, Standards, Systems, and Procedures are compatible and comply our HSE Policy and requirements.

Chief Operating Officer
Capt. Stephen Sivaneswaren
FPSO Ventures Sdn. Bhd.

2<sup>nd</sup> July 2021

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